

Country:		USA			
Actors in industrial relations: Trade Unions					
Trade Unions	trade union (gross) density (in % in which year)	12,5% in 2004			
	National union fragmentation (1 to 5, 1 = low/ 5 = high)	5			
	Links to the government/ a party (yes/no, if a party please name it)	No			
Trade union structure	Multiple peak bodies (names and their share of members ratio (%))				
	Umbrella organisation? (yes/no, if yes, please name it)	American Federation of Labor – Congress of Industrial Organizations (AFL-CIO)			
	Most important/ influential trade union (please name it/them)				
Trade union organisation		Enter- prise	In- dustrial	Occu- pational	Others (e.g. general, political, regional) Which?
	Please put X or XX or XXX X = existing level XX = important but not dominant level XXX = principle or dominant level	XXX		XXX	

Actors in industrial relations: Employers organisations					
Em- ployers organisa tions	Dominating level		Enterprise level		
	Links to the state or party				
	Coordination/ united				
	major	Name			
	national employer	Percentage of enterprise covered			
	orga- nisation	Number of enterprises covered			
		Sector (private or public)			
	Number of workforce covered				
collective bargaining (c.b.)					
C.b.	Coverage of collective bargaining (in %)		13,8% in 2004		
Level of c.b.		company	sectoral	Cross- sectoral	trans- national coor- dination
	Please put X or XX or XXX X = existing level XX = important but not dominant level XXX = principle or dominant level	XXX	X		X
Contents of agree- ments	Duration				
	Wages (yes/no)				
	working time (yes/no)				
	vacation/ leave (yes/no)				
	benefits above the general pay scale (yes/no)				
	extra pay and bonus (yes/no)				
	Pension (yes/no)				
	Healthcare (yes/no)				
	Dismissal regulation (yes/no)				

wages					
wages	GDP per capita or purchasing power (please indicate)	\$ 35,750			
	Percentage of GDP (or purchasing power, please indicate)				
	Wage inequality				
	Gender pay gap				
	Linkage to productivity (yes/no)				
	Linkage to inflation (yes/no)				
Wage setting mechanisms	Please put X or XX or XXX X = existing XX = important but not dominant XXX = principle or dominant	Bar-gaining	Tribunals	Legislation	Individual bar-gaining
	minimum wage (yes/no) (if yes how much?)	\$5.15 (federal)			