

<b>Country:</b>		Philippines			
<b>Actors in industrial relations: Trade Unions</b>					
Trade Unions	trade union (gross) density (in % in which year)	<11% in 2005			
	National union fragmentation (1 to 5, 1 = low/ 5 = high)	5			
	Links to the government/ a party (yes/no, if a party please name it)				
Trade union structure	Multiple peak bodies (names and their share of members ratio (%))	Yes Trade Union Congress of the Philippines (TUCP) Federation of Free Workers (FFW) The Kilusang Mayo Uno (KMU)			
	Umbrella organisation? (yes/no, if yes, please name it)				
	Most important/ influential trade union (please name it/them)				
Trade union organisation		Enter- prise	In- dustrial	Occu- pa-tional	Others (e.g. general, political, regional) Which?
	Please put X or XX or XXX X = existing level XX = important but not dominant level XXX = principle or dominant level	XXX	X	X	X regional

<b>Actors in industrial relations: Employers organisations</b>						
Em- ployers organisa tions	Dominating level					
	Links to the state or party					
	Coordination/ united					
	major national employer orga- nisation	Name		Employers Confederation of the Philippines (ECOP)		
		Percentage of enterprise covered				
		Number of enterprises covered		500 + 65 associations		
Sector (private or public)		private				
Number of workforce covered						
<b>collective bargaining (c.b.)</b>						
C.b.	Coverage of collective bargaining (in %)		3.7%			
Level of c.b.			company	sectoral	Cross- sectoral	trans- national coor- dination
	Please put X or XX or XXX X = existing level XX = important but not dominant level XXX = principle or dominant level		XXX			
Contents of agree- ments	Duration					
	Wages (yes/no)					
	working time (yes/no)					
	vacation/ leave (yes/no)					
	benefits above the general pay scale (yes/no)					
	extra pay and bonus (yes/no)					
	Pension (yes/no)					
	Healthcare (yes/no)					

INDICATORS

data collected in July 2005

Collective Bargaining and Wages

First Part of GURN topical page: country overview by geographical areas

	Dismissal regulation (yes/no)	
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<b>wages</b>					
wages	GDP per capita or purchasing power (please indicate)				
	Percentage of GDP (or purchasing power, please indicate)				
	Wage inequality				
	Gender pay gap				
	Linkage to productivity (yes/no)				
	Linkage to inflation (yes/no)				
Wage setting mechanisms	Please put X or XX or XXX X = existing XX = important but not dominant XXX = principle or dominant	Bar-gaining	Tribunals	Legislation	Individual bar-gaining
		XX	X		
	minimum wage (yes/no) (if yes how much?)	Set by tripartite bargaining			