

Country:		Singapore			
Actors in industrial relations: Trade Unions					
Trade Unions	trade union (gross) density (in % in which year)	13.5% 1995			
	National union fragmentation (1 to 5, 1 = low/ 5 = high)				
	Links to the government/ a party (yes/no, if a party please name it)				
Trade union structure	Multiple peak bodies (names and their share of members ratio (%))	no			
	Umbrella organisation? (yes/no, if yes, please name it)	NTUC			
	Most important/ influential trade union (please name it/them)				
Trade union organisation		Enter- prise	In- dustrial	Occu- pa-tional	Others (e.g. general, political, regional) Which?
	Please put X or XX or XXX X = existing level XX = important but not dominant level XXX = principle or dominant level	XXX	X		X tripartite system at national level

Actors in industrial relations: Employers organisations						
Em- ployers organisa tions	Dominating level					
	Links to the state or party					
	Coordination/ united					
	major national employer orga- nisation	Name		Singapore National Co-operative Federation Limited (SNCF)		
		Percentage of enterprise covered				
		Number of enterprises covered		1,400		
		Sector (private or public)		Both		
Number of workforce covered		300,000				
collective bargaining (c.b.)						
C.b.	Coverage of collective bargaining (in %)		18.8%			
Level of c.b.			company	sectoral	Cross- sectoral	trans- national coor- dination
	Please put X or XX or XXX X = existing level XX = important but not dominant level XXX = principle or dominant level		XXX		X	
Contents of agree- ments	Duration					
	Wages (yes/no)		yes (and flexibility and skills development)			
	working time (yes/no)					
	vacation/ leave (yes/no)					
	benefits above the general pay scale (yes/no)					
	extra pay and bonus (yes/no)					
	Pension (yes/no)					
	Healthcare (yes/no)					

INDICATORS

data collected in July 2005

Collective Bargaining and Wages

First Part of GURN topical page: country overview by geographical areas

	Dismissal regulation (yes/no)	
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wages					
wages	GDP per capita or purchasing power (please indicate)				
	Percentage of GDP (or purchasing power, please indicate)				
	Wage inequality				
	Gender pay gap				
	Linkage to productivity (yes/no)				
	Linkage to inflation (yes/no)				
Wage setting mechanisms	Please put X or XX or XXX X = existing XX = important but not dominant XXX = principle or dominant	Bar-gaining	Tribunals	Legislation	Individual bar-gaining
		XXX		X	
	minimum wage (yes/no) (if yes how much?)	yes			