

Sheet 5: The duration of collective agreements

In a number of countries there is a more or less standard duration for collective agreements, ranging from 1 year in Austria to 3-4 years in Denmark. In other countries there is no clear national standard for the duration of agreements.

Normal duration of collective agreements (years)	
Czech Republic	Variable
Estonia	Variable
Latvia	Variable
Lithuania	Variable
Luxembourg	Variable
Malta	Variable
Poland	Variable
Portugal	Variable
United Kingdom	Variable
Austria	1
Germany	1 to 2
Belgium	2
Finland	2
Greece	2
Hungary	2
Ireland	2
Italy	2
Netherlands	2
Slovakia	2
Slovenia	2
France	2
Cyprus	2 to 3
Spain	2 to 3
Denmark	3 to 4